Appendix A2 Page 51 of 102

1	the first hearing in December, I presented a
2	draft of the revisions that were being made to
3	that manual that were based on a number of
4	comments that had been made by the IEC onboard
5	the M/T THEO T. Now, that manual since then
6	has been further revised, as you must have
7	seen, because we've submitted it to you
8	earlier. The revisions were carried out also
9	with a lot of feedback that was provided by Mr.
10	Karagiorgis when he joined the company and we
11	developed all the forms that were necessary for
12	the proper implementation of the plan, because
13	the draft that I provided to you in December
14	didn't have any forms yet, and we also included
15	responsibilities and duties concerning each of
16	the procedures in that Environmental Management
17	Plan.
18	So, now I'm here, I'll take you section by
19	section through the Environmental Management
20	Plan. The white is the contents of each
21	section and in yellow italics is a summary of
22	the changes that have been made to each of
23	those sections since the draft that you saw in
24	December.

25

So, the first section are the company

1	policies related to the environment. We	
2	included the scope of the section and	
3	responsibilities, and we also included a	
4	procedure requiring that the policies are	
5	reviewed and evaluated on an annual basis to	
6	ensure that they are updated in accordance wit	h
7	legislation and in accordance with the	
8	company's requirements.	
9	Section 2 is to do with the legal and	
10	other requirements. There haven't really been	
11	any significant changes to that section.	
12	Section 3 is to do with environmental	
13	planning. The procedure itself hasn't really	
14	had any changes to it. What has changed,	
15	though, is for ISO 14,001, you have to	
16	establish long-term objectives to improve your	
17	environmental performance as a company. In	
18	order to achieve those long-term objectives,	
19	you have to establish shorter term targets, an	d
20	in order to achieve those targets, you have to	
21	establish environmental programs, which include	е
22	plans of actions and key performance indicator	S
23	that are measurable. Those environmental	
24	programs have been revised and we have put the	m
25	into implementation now.	Appendix A2 Page 52 of 102

1	Section 4 is to do with the structure and
2	responsibilities concerning the environment.
3	The company's organizational chart has been
4	amended. Duties and responsibilities were
5	reviewed and revised. You'll see there are a
6	number of differences in the duties and
7	responsibilities. All of those are concerning
8	the environment and we've included the Chief
9	Officer's duties concerning the environment,
10	who has also been appointed as an environmental
11	officer onboard.
12	MR. CHALOS: So, on every ship the Chief
13	Officer is the environmental officer?
14	MS. TSOCHLAS: Normally, passenger ships
15	have environmental officers. It's actually not
16	something that you see so often in tankers or
17	bulk carriers, but it's something that we've
18	taken from them and we've appointed him as an
19	environmental officer, so he's responsible for
20	ensuring the environmental performance onboard
21	the ship.
22	Section 5 has to do with the operational
23	controls. The Environmental Tag System has
24	been significantly revised, and I'll explain
25	that further along in detail. Appendix A2 Page 53 of 102

1	We've also we took a good look at
2	Sections 5.8, 5.9, and 5.10, which are to do
3	with extraordinary engineering operations
4	monitoring, unintended or accidental release of
5	water, fuel oil and lube oil from any engine
6	room machinery, and leakages. We have a
7	separate procedure for each of those items, but
8	we've developed one logbook for those items to
9	be recorded in. That's so it can be more user
10	friendly for the personnel onboard to be able
11	to it's more accessible to.
12	MR. BUNDY: And what do you call that
13	logbook?
14	MS. TSOCHLAS: Engine Room Extraordinary
15	Operations Monitoring logbook.
16	MR. BUNDY: And any one of those three
17	items that occurs has to be logged
18	MS. TSOCHLAS: Into that logbook.
19	MR. BUNDY: When did that start?
20	MS. TSOCHLAS: That's starting now with
21	the Environmental Management Plan.
22	MR. BUNDY: They're being trained on shore
23	side and then the personnel will go aboard
24	vessels
25	MS. TSOCHLAS: To pass on that training. Appendix A2 Page 54 of 102

1	MR. BUNDY: and the brand new logbooks
2	will be put on the vessel?
3	MS. TSOCHLAS: Exactly.
4	And then we've also I think I missed
5	something. The fuel and lube oil management
6	and bilge and sludge production monitoring
7	report. We have a procedure in place and we've
8	developed a form, The Chief Engineer's Weekly
9	Report, which helps in properly controlling
10	fuel and lube oil management, and bilge and
11	sludge production monitoring and reporting it
12	to us accurately.
13	And then when it comes to pollution
14	prevention equipment. We include procedures
15	for operating the sewage treatment plan and for
16	testing the oily water separator and the oil
17	content meter, which hadn't been included in
18	the previous version.
19	Waste Stream Management. We've made no
20	significant changes to that procedure. It is
21	as it was submitted then.
22	Section 7 is to do with the handling of
23	nonconformities observations and incidents
24	related to the environment. This section was
25	actually called Handling of Deficiencies in the Appendix A2 Page 55 of 102

draft that was submitted in December. 1 2 procedures been rewritten so that we can -- we 3 have a better procedure so we can establish more effectively and carryout more effectively 4 root cause analysis and then in turn properly 5 establish adequate and appropriate corrective and preventive actions for any nonconformities, observations, or incidents that may occur onboard one of our ships and that's to do with 9 the environment. 10 Section 8 is to do with continuous 11 evaluation and improvement. The procedure is 12 pretty much the same, but we have included the 13 14 fleet engineering survey. The fleet engineering survey will -- all 15 on-signers and engine officers will have to 16 17 complete a survey report within three months of 18 signing on. And that we're doing fleet-wide, not just on the covered vessels. 19 Section 9 has to do with document control. 20 21 The procedure is pretty much the same as well 22 here, but we've included quidelines regarding 23 proper completion of the oil record book, the 24 garbage logbook, we've included how the extraordinary operations logbook should be 25 Appendix A2 Page 56 of 102

1	completed, as I mentioned earlier, vessel
2	environmental reports, and office environmental
3	reports, and the list of forms that have been
4	developed for properly implementing the
5	Environmental Management Plan has been included
6	in this section.
7	MR. CHALOS: Can you explain what these
8	vessel environmental reports and office
9	environmental reports are?
10	MS. TSOCHLAS: Okay. I'll start with the
11	office environmental reports, which is the easy
12	ones to do because they have consumption and
13	electrical consumption. We are trying to
14	create a more environmentally aware culture in
15	the office as well as just onboard the ships.
16	We recycle batteries and we monitor the
17	consumption on a monthly basis, so that we can
18	see that this is being improved, and it's the
19	same for the vessel, and that's to do with
20	paper, a segregation of medicines that are to
21	be discarded or batteries for recycling. It's
22	all reported in that vessel environmental
23	report.
24	MR. CHALOS: Does it involve the
25	segregation of the trash? Appendix A2 Page 57 of 102

Appendix A2 Page 58 of 102

1 MS. TSOCHLAS: It's to do with special 2 categories of trash, because garbage is 3 recorded in the garbage logbook and it has the categories in accordance with MARPOL Annex V, 5 but here we want batteries to be separated, fluorescent light bulbs to be separated, 7 medical waste to be separated and disposed of in special waste facilities, and we want to try 8 9 and dispose of batteries or printer cartridges 10 to facilities where recycling is available, as 11 far as possible, because that's not possible all around the world. 12 And then Section 10 is an entirely new 13 section that was introduced and it has to do 14 15 with environment training. It includes 16 competency evaluation, pre-joining training, 17 onboard training, familiarization, appraisal and handing over. All of this concerning the 18 environment. The procedure also includes 19 addressing and communicating our company's 20 environmental policies to third parties that 21 board the vessel, subcontractors, repairers, 22 vendors, things like that. 23 24 Section 11 is the anonymous reporting 25 procedure. This procedure has been

1	significantly revised, and I'll talk about that
2	in more detail further down, but we're in the
3	process of implementing a toll-free hotline
4	rather than having the anonymous reporting form
5	that we had in place before.
6	And then Section 12 is a new procedure
7	regarding office environmental procedures and
8	that is, as I said, so we can enhance
9	procedures in our shore-based staff at the
10	offices.
11	MR. BUNDY: So, previously you had the
12	lock-box system with the anonymous reporting.
13	Are you going to preserve that or is that going
14	to go away and are you to
15	MS. TSOCHLAS: We're going to take the
16	lockboxes away and remove the form. There was
17	a lot of discussion about how anonymous that
18	anonymous reporting form really was, so we
19	decided that it would be better if we could
20	implement the toll-free hotline, the number,
21	which is not as easy as one would think, it's
22	much easier when you're in one country and
23	people are calling from that country. Getting
24	it to be done internationally is quite
25	difficult. Appendix A2 Page 59 of 102

1	MR. BUNDY: So, how is that going?
2	MS. TSOCHLAS: At the moment, we're in
3	contact with two service providers that we're
4	going to combine. We have the local number,
5	the Greek number, and now we're in the process
6	of getting because that hotline number is
sund.	different in each country and we're collecting
8	up those numbers, but that depends on the
9	company's policy, the country's own policy, and
10	the time that it takes also depends on the
11	country. So, we're gathering up those numbers,
12	and as we gather them up, we'll make a list.
13	MR. BUNDY: But in the meantime, you still
14	have the box onboard?
15	MS. TSOCHLAS: At the moment, we have the
16	box, we have an anonymous e-mail, and then we
17	have post mail. Any crew member can put a
18	letter in the post and send it to us.
19	CAPTAIN WIGGER: This is Captain Wigger
20	speaking. One of the companies we're working
21	with did a similar system and their system
22	they're able to contact an AT&T operator in any
23	country, usually, and that gives one number
24	that they can call. So, you might want to look
25	at that as well. Appendix A2 Page 60 of 102

1	MS. TSOCHLAS: Okay. AT&T.
2	CAPTAIN WIGGER: AT&T and you could access
3	the AT&T operator overseas and that gives you a
4	hotline that you can call into, but the only
5	difference with that company, their corporate
6	compliance manager is located in the U.S. So,
7	that might preclude what you're talking about.
8	MS. TSOCHLAS: Because I think it would be
9	much easier if we were based in the U.S. to do
10	it in the U.S.
11	CAPTAIN WIGGER: They have a toll-free
12	number.
13	MS. TSOCHLAS: They have facilities for
14	that. Whereas it's more difficult with Greece.
15	MR. CHALOS: Captain Wigger, I know the
16	company you're talking about and I think one of
17	the reasons that they were able to use the AT&T
18	is because they have an AT&T account here in
19	the U.S. and that's presenting a little bit of
20	a difficulty for them, but it's a system
21	there are companies out there that can manage
22	that and that's really what they're looking at,
23	someone that can manage the whole sort of range
24	of toll-free numbers that you would use
25	throughout the world. It really is a difficult Appendix A2 Page 61 of 102

1	task. You know, we think if you want to call a
2	hotel or a rental car company, you just call
3	the toll-free number, but to get a toll-free
4	number that works worldwide is a challenge,
5	it's a real challenge, but they're pretty well
6	on their way here.
7	MS. PETTUS: Just to clarify, you
8	mentioned something about anonymous e-mail, and
9	that system is working okay?
10	MS. TSOCHLAS: That system is working.
11	From before the previous hearing, we've had
12	that in place, where there's a specific e-mail
13	that anybody can send you.
14	MR. BUNDY: So, a seafarer presumably
15	the seafarer has only limited access to e-mail
16	onboard?
17	MS. TSOCHLAS: Yeah.
18	MR. BUNDY: But when they reach port, then
19	any
20	MS. TSOCHLAS: They can set up their own
21	Yahoo account at an Internet cafe, et cetera.
22	MR. BUNDY: Okay.
23	LIEUTENANT COMMANDER CASHMAN: Will that
24	system remain in place once the other numbers
25	are established? Appendix A2 Page 62 of 102

1	MS. TSOCHLAS: We'll keep the most three
2	ways, the toll-line, the anonymous e-mail, and
3	post mail, and for the Philippine crew, they
4	like using post mail. It's quite a popular way
5	of communicating.
6	CAPTAIN WIGGER: I know a number of
7	companies also issued phone cards to their crew
8	members and those phone cards are, generally,
9	international.
10	MS. TSOCHLAS: Yeah, we had thought about
11	that, but actually, we did discuss that and
12	it would probably be the easiest solution and,
13	also, the most cost-effective solution, but we
14	were talking about the fact that those phone
15	cards are for use onboard and for somebody to
16	go and make a call onboard, everybody knows
17	what everybody is doing onboard, everybody will
18	know that he's made a call, so we don't protect
19	his anonymity that way. That's what we
20	decided. That was our opinion with the
21	company.
22	MR. CHALOS: Mr. Wigger makes a good
23	point. If you gave them phone cards that they
24	can use from shore, that might be
25	MS. TSOCHLAS: But the phone cards aren't Appendix A2 Page 63 of 102

1	international phone cards. It has to be
2	appropriate to the country. They can't be
3	used.
4	MR. CHALOS: I see. Right. But you can
5	use them on your ship because
6	MS. TSOCHLAS: Yeah, we have scratch cards
7	onboard anyway that the crew member if he wants
8	to communicate with his family, he'll buy one
9	of those scratch cards and speak through the
10	satellite to his family, and we had set that up
11	because they might not want to spend the money
12	on making an anonymous phone call. We provided
13	them with those scratch cards, but then when
14	talking with the superintendents, who are all
15	ex-seafarers at the office, they said that
16	really wouldn't work because we wouldn't be
17	protecting the person who's making the
18	complaint.
19	MR. CHALOS: You can imagine a guy
20	standing on the bridge on the phone saying,
21	hey, I want to report the chief engineer
22	anonymously, you know.
23	MR. BUNDY: Okay. Please continue.
24	MS. TSOCHLAS: Section 13 has to do with
25	our terms of probation and our scope of work Appendix A2 Page 64 of 102

1	that addresses all the issues that apply to the
2	vessels that are covered by the terms of
3	probation.
4	MR. BUNDY: Did you skip Section 12?
5	MS. TSOCHLAS: I thought I it's the
6	office environmental procedures. Didn't I talk
7	about that?
8	MR. BUNDY: Yeah.
9	MS. TSOCHLAS: I can talk about it again
10	if you'd like.
11	MR. BUNDY: Please.
12	MS. TSOCHLAS: So, the office
13	environmental procedures are procedures we have
14	in place for paper consumption and recycling
15	batteries and such.
16	MR. BUNDY: That's fine.
17	MS. TSOCHLAS: Section 13 has to do with
18	procedures that apply to the vessels that are
19	covered by the terms of probation, such as the
20	installation of the SWOMS, document submission
21	from the vessel to us and then from us to all
22	the relevant parties. The corporate compliance
23	manager, his role and responsibility and
24	appointment, such issues are set out in the
25	terms of probation, and that haven't been Appendix A2 Page 65 of 102

1	included in the environmental plan on a
2	fleet-wide basis.
3	MR. BUNDY: Okay.
4	MS. TSOCHLAS: And then Section 14 are all
5	the forms that have been developed for the
6	implementation of the Environmental Management
7	Plan. I'm not going to go through them one by
8	one. They were submitted as well, so you have
9	a chance to look at them and it will take quite
10	awhile.
11	MR. BUNDY: That's right. If anybody has
12	any specific questions about any specific form,
13	go ahead at the appropriate time, but let's not
14	go through each one right now.
15	MR. CHALOS: Mr. Bundy, this may be an
16	appropriate time for a short break.
17	MR. BUNDY: I know Ms. Tsochlas is getting
18	hoarse.
19	Let's take a brief 10 minute break and
20	let's make sure we keep it no longer than that.
21	We can go off the record.
22	(Whereupon, a recess was held.)
23	MR. BUNDY: We can go back on the record.
24	Miss Tsochlas, you're still under oath and
25	you may continue. Appendix A2 Page 66 of 102

Appendix A2

1 MS. TSOCHLAS: So, we were at forms. 2 finished with the Environmental Management 3 System. The next item in the outline provided in your letter in March was to do with the initial 5 audit on the M/T FIDIAS. You have highlighted three or four points, I think, and then we've also addressed some of the other comments that were made by the auditor at the initial audit. The first item that you mention is the 10 procedure for maintaining the seal logs. As I 11 said earlier in the Environmental Management 12 Plan, we've revised that procedure 13 significantly because we had identified some 14 issues and then there was some comments and 15 feedback from the auditors as well. 16 Up until now, we had a logbook that was a 17 18 form that could be printed out as it was needed to be completed and put in a file, and we'd 19 actually shown you pictures of that in the 20 previous hearing. We decided that that 21 22 wasn't -- we couldn't adequately control that 23 and we've printed engine room seal logbooks 24 that are bound and the pages are numbered.

25

brought a couple to show you. You can have a

look at them afterwards.

2 MR. BUNDY: Okay.

MS. TSOCHLAS: Because each vessel has its own ship specific installation guidelines, each book that's supplied to the vessel has the installation guidelines showing where the seals should be placed, inserted. The initial installation is recorded in the logbook and then after that each change that takes place is recorded as well in the logbook.

Another issue that we came up with was the seals that we have originally supplied to the vessels were of poor quality, the material was of poor quality, and with the heat conditions in the engine room and the ones that are on deck which are exposed to the sun, they start to break very easily, which causes issues. So, we researched the market -- the technical department researched the market and they found seals that have wire cord, so they are far stronger, and now we're in the process of supplying all the vessels with a new set of seals and we'll replace the old seals with these new wire cord seals, which are more reliable.

Appendix A2 Page 68 of 102

1 When we install those new seals, we'll put 2 into effect the engine room seal logbook. So, 3 the initial installation will be the initial installation of the new seals. We've also included the engine room seal logbook in that environmental component of the Chief Engineer's handover, so when the new Chief Engineer comes onboard the old Chief Engineer will have to take the engine room seal 10 logbook and verify that it's in order and both 11 Chief Engineers will sign the acknowledgment of that handover. 12 We've also printed a second logbook, which 13 14 is the spare seal logbook. When we supply spare seals to the vessel, the Master takes 15 16 them and keeps them in a safe place in his 17 Those spare seals are listed in the 18 logbook, which is also bound with numbered 19 pages, and each time the Chief Engineer requests for a seal for some reason for 20 21 replacement, it will have to be logged in that 22 book, the date, the time, and the reason for 23 replacement, so we can cross-check between the 24 Master and the Chief Engineer. And is that cross-check part 25 MR. BUNDY: Appendix A2

1	of another procedure, an audit procedure?
2	MS. TSOCHLAS: It's part of the
3	Environmental Audit Procedure, the Internal
4	Environmental Audit Procedure which we'll
5	discuss a little further down, but it's when a
6	superintendent carries out a check onboard, he
7	checks the seals onboard.
8	MR. CHALOS: And the logbooks.
9	MS. TSOCHLAS: In accordance with the
10	logbooks, that's how he checks them.
11	The second item in the audit have to do
12	with the port testing of the oily water
13	separator and the oil content meter. The
14	auditor who carried out the initial audit on
15	the FIDIAS, could not carryout in-port testing
16	of the oily water separator. What he meant by
17	that was he could not verify the capacity
18	because the design of the oily water separator,
19	as is on all vessels, it draws from the bilge
20	holding tank and recirculates it back to the
21	bilge holding tank, so as the bilge fluid
22	leaves the bilge holding tank comes back, he
23	can't measure the capacity that's passed
24	through the oily water separator. We had a
25	number of exchanges with Captain Wigger on the Appendix A2 Page 70 of 102

Page 71 of 102

1 issue and we agreed that it's more important to 2 verify that the good functioning of the oily 3 water separator and the testing of the capacity can be carried out while at sea. Is that not so, Captain Wigger? 5 MR. BUNDY: Go ahead. If you could 6 elaborate. CAPTAIN WIGGER: Yes, and the auditor in 8 9 this particular audit, you know, again, he recommended some modifications, I believe, that 10 would allow the capacity measurement, but if, 11 you know, we conduct an hour long test, we can 12 be assured that there is suction being taken 13 14 from the bilge holding tank, it is being processed through the oily water separator, we 15 could monitor the OCM and the oil content, the 16 PPM and monitor the alarms and ensure, again, 17 that it is functioning for an hour without any 18 significant stoppages. That, in our view, is a 19 good, adequate test. A plus to that, of 20 21 course, would be if you can measure the 22 capacity, but -- and compare it to the oil 23 record books and see what they're getting on a regular basis. Of course, assuming that the 24 oil record book is accurate, you can go back 25 Appendix A2

1	into the oil record book and look at capacity
2	as well to see if it's exceeding the rated
3	capacity or significantly below, if they're
4	having any problems or, you know, where it is,
5	and then make some conclusions in that regard
6	as far as, you know, the functionality of it.
7	But, in my view, I don't think that is as
8	critical.
9	And I wouldn't I think under MARPOL, of
10	course, it's in full compliance with MARPOL,
11	and to modify, again, you know, we'd have to
12	get class approval and that would be something
13	that I think is really beyond.
14	MR. BUNDY: Mr. Olsen, did you have a
15	comment or question.
16	MR. OLSEN: Why wouldn't the effluent as
17	it leaves the three-way valve go right back to
18	the bilge? Why would that be a problem? It's
19	a separate step to put it back in the bilge
20	tank?
21	CAPTAIN WIGGER: Just to direct it into
22	the bilge?
23	MR. OLSEN: Yeah.
24	CAPTAIN WIGGER: Not really a problem, it
25	would require a modification and that's, again, Appendix A2 Page 72 of 102

1	instead of that, you'd probably have after the
2	three-way valve or, actually, when you're
3	coming off the three-way, you'd have to have a
4	manual valve there.
5	MR. OLSEN: Some companies have done that
6	and they put a stub into a funnel so you can't
7	hook anything up to it and they've had it class
8	approved. I mean, some auto carriers have done
9	that so you can actually just run it back to
10	the bilge and then you're not just doing that
11	circular thing. I'm not sure, was it piped to
12	go directly back to the bilge holding tank?
13	CAPTAIN WIGGER: It's piped to go back to
14	the bilge holding bank.
15	MS. TSOCHLAS: It does have an ability to
16	draw, not just from the bilge holding tank, it
17	can draw from the bilge as well, so you can do
18	the test that way, draw from the bilge well and
19	circulate it back to the bilge holding tank.
20	MR. OLSEN: And that would give you a
21	capacity if the bilge hold still had enough
22	fluid in it.
23	MS. TSOCHLAS: We would like to avoid
24	making any modifications because pollution
25	prevention equipment is very sensitive and any Appendix A2 Page 73 of 102

1	kind of changes you make could cause problems,
2	even if you go through classification and
3	administration. We want to avoid that. We
4	don't want to change things to the pollution
5	prevention equipment considering that it's
6	fully functional and in accordance with MARPOL
7	legislation.
8	MR. BUNDY: Well, can you do a capacity
9	check by drawing from the bilge directly and
10	depositing it in the bilge holding tank?
Land de la contraction de la c	MS. TSOCHLAS: Yes. And that's how it was
12	done on the COT, I don't know why it was wasn't
13	done like that on the FIDIAS. There was the
14	ability to do
15	MR. BUNDY: I think in the FIDIAS, bilge
16	wells were not
17	MS. TSOCHLAS: They were dry.
18	MR. BUNDY: They were dry, yeah, but
19	MR. CHALOS: Mr I mean Special Master,
20	you know, in my experience, doing a capacity
21	test in port, it's really, you know, not a big
22	item, you know, if you want to see the
23	capacity, you can do it at sea because there
24	are some audits that take place at sea or you
25	can do it as suggested by Mr. Olsen, draw from Appendix A2 Page 74 of 102

1	your bilges and recirculate it back to your
2	bilge holding tank, if that was an important
3	element that you wanted to check. Personally,
4	I don't think it's an important element, I
5	think what Mr. Wigger is saying Captain
6	Wigger is you want to make sure that your
7	equipment is working properly and your OCM is
8	working properly and you can sustain it for a
9	period of time. That's the more important part
LO	of the test.
L1	MR. BUNDY: We can argue about this later,
12	why don't we just if you have anymore
L3	questions on the technical stuff that you want
14	to put to
15	MR. OLSEN: No, I sort of agree with him,
L6	but the whole purpose of the capacity
L7	MR. CHALOS: That's an agreement, by the
L8	way.
19	MR. OLSEN: is to run it for a length
20	of time. If you're doing a capacity, you're
21	also looking at how frequent it alarms or
22	doesn't alarm, and so, you know, you're coming
23	up with an evaluation of the equipment based on
24	a period of time that involves the capacity,
25	you know. Appendix A

1	MS. TSOCHLAS: Can I point out that the
2	initial audit is required to be carried out
3	underway anyway, so the capacity test can be
4	carried out while the vessel is underway.
5	MR. BUNDY: Audits are required to be
6	underway audits. And Captain Joshi pointed
7	out he didn't say you couldn't do a capacity
8	test underway, it was just in port.
9	MR. CHALOS: And our point is he could
10	have done it if he used the bilge well.
11	MR. BUNDY: Okay. Next topic.
12	MS. TSOCHLAS: The institution of an
13	internal environmental audit procedure. We
14	have developed an internal audit procedure for
15	the environment and it's been included in the
16	Environmental Management Plan. That requires
17	an internal environmental audit to be carried
18	out on an annual basis by an auditor from Ionia
19	who is qualified to carry out the audit. We've
20	also prepared a checklist to provide the
21	guidelines and indicate the elements that we
22	require to be assessed during the environmental
23	audit.
24	MR. BUNDY: Who would be qualified who
25	would be, in your view, a qualified Ionia. Appendix A2 Page 76 of 102

1	MS. TSOCHLAS: Because we have ISO 14,001,
2	for us to carryout an environmental audit, he
3	has to be certified with ISO 14,001 as an ISO
4	14,001 auditor and then he has to have the
5	experience of the system and the knowledge of
6	the system to be able to carryout the audit.
7	Our superintendents are qualified for carrying
8	out
9	MR. BUNDY: Each one of your
10	superintendents is qualified?
11	MS. TSOCHLAS: Yes.
12	MR. BUNDY: Okay.
13	And how many superintendents do you have?
14	MS. TSOCHLAS: We have two in the
15	technical department, one marine
16	superintendent, and then the safety and quality
17	department as well.
18	MR. BUNDY: And all four of those people
19	are qualified to do it?
20	MS. TSOCHLAS: Yes.
21	Now, those were the points that were
22	listed in the outline provided by Mr. Bundy.
23	We have addressed some of the items that were
24	recorded during the initial audit by the IEC on
25	the FIDIAS. One of the items was the waste Appendix A2 Page 77 of 102

1	stream management procedure. He suggested that
2	we develop a waste stream management procedure
3	to be included in the Environmental Management
4	Plan. We have done that. It has been included
5	in the Environmental Management Plan that has
6	been distributed to the vessels and to all of
7	you. That procedure provides guidelines on the
8	methods of disposal and the management of
9	waste, both produced in the engine room and
10	also garbage in accordance with MARPOL Annex V.
11	It's what I mentioned earlier that we require
12	medical waste to be disposed of separately to
13	the reception facility and a preference that
14	batteries are disposed for recycling to
15	reception facilities that have recycling
16	facilities available. Things like that.
17	He also the auditor also made reference
18	to training related to the ECP. Now, ECP means
19	Environmental Compliance Program. We don't
20	actually have an Environmental Compliance
21	Program. We have the terms of probation, so we
22	assume he's referring to those terms of
23	probation and the requirements therein.
24	We prepared a training presentation.
25	MR. CHALOS: Can I just interrupt a Appendix A2 Page 78 of 102

1	second?
2	Mr. Bundy, the ECP generally is what we
3	negotiate with the government after these cases
4	are either, you know, we normally settle and I
5	think that's what the auditor was making
6	reference to because that's what he's used to
7	when he audits a ship. We don't really have an
8	ECP in this case, we have terms of probation
9	and we have the scope of work and that's,
10	basically, what we use as sort of the
11	underlying Bible and then everything flows from
12	that.
13	MR. BUNDY: Agreed. And the environmental
14	management system and the manual and all of
15	that flowed from, as I understand it, the
16	auditor's early recommendations and the company
17	decided, based on those recommendations, to
18	institute a fleet-wide environmental management
19	system with a manual.
20	MS. TSOCHLAS: To restructure. We did
21	have an environmental management manual in
22	place, but there were recommendations to
23	include a number of additional procedures,
24	which is what we have done now.
25	CAPTAIN WIGGER: And just to clarify, too, Appendix A2 Page 79 of 102

1	I did speak with Captain Joshi about that
2	particular, and ECP sort of has become more
3	generic in the sense that as you point out, a
4	lot of the cases have an ECP that's negotiated
5	as part of the plea agreement, but in his case,
6	too, he's also referring to the overall
7	Environmental Management System and the
8	procedures under that system and policies and
9	all of that.
LO	MS. TSOCHLAS: Yeah, we've taken it as
11	that.
12	CAPTAIN WIGGER: Which you've addressed, I
13	guess.
14	MS. TSOCHLAS: So, the training
L5	presentation that I mentioned earlier for the
16	implementation of the new Environmental
L7	Management Plan, includes training to do with
L8	environmental compliance and awareness, as I
19	have already discussed, and it also includes
20	elements related to the Kriton that was
21	detained and the consequences to the company
22	following that detention leading up to us
23	having terms of probation and a Special Master
24	and scope of work. So, that has all been
25	included in that presentation to ensure that Appendix A2 Page 80 of 102

1	all seafarers are aware of our environmental
2	compliance.
3	MS. PETTUS: Could I just clarify, when is
4	that training taking place? Where does that
5	fit into some of the other trainings you're
6	talking about?
7	MS. TSOCHLAS: This is our own company
8	internal training provided by Videotel. So,
9	that's a training presentation that we have
10	developed in-house, the first thing we did was
11	we carried it out internally with our
12	shore-based personnel to make sure everybody is
13	onboard with that and now we're going out onto
14	the vessels, we're going to carry it out on the
15	vessels, and we're also going to carry out it
16	out during the pre-joining familiarization
17	training, which is carried out with our
18	internal trainers at the manning agent.
19	CAPTAIN WIGGER: Is that like a
20	power-point presentation?
21	MS. TSOCHLAS: It's a power-point
22	presentation and it has the reference material,
23	the scope of work, so everybody gets to read
24	that and that's carried out with all our
25	seafarers, regardless of whether they're going Appendix A2 Page 81 of 102

to be signing onto one of the covered vessels 1 2 or not, because we rotate our seafarers 3 throughout the fleet, it's making sure that everybody will be aware of the situation. Another comment was to do with the 5 incorporation of the ECP requirements into the company's SMS. Yet, again, we consider the ECP requirements being the terms of probation and 8 everything that's come about following. 9 I want to reiterate here that we have 10 always had a quality and environmental 11 management plan since we've been certified with 12 ISO 14,001, that was in place and functioning, 13 but we've made significant revisions and 14 amendments in accordance with recommendations 15 from the IEC to that environment manual. 16 of the major revisions to that was that we 17 split quality from environment, because we are 18 also certified with ISO 9,001, we have that 19 integrated. One of the recommendations from 20 the IEC was to split that so we could 21 communicate better the environmental management 22 plan to our seafarers, so we've done that and 23 now we're implementing that onboard, and we've 24

25

incorporated into that the terms of probation

1 and all the recommendations that have been made 2 following both of the initial audits on both of 3 the vessels. And that's now all control document. 4 5 Since it's been integrated into the safety management system, it's considered a control document. MR. CHALOS: Can you explain what that 8 means? 9 MS. TSOCHLAS: A control document. 10 11 comes from -- the Safety Management System comprises of procedures and forms that are 12 13 related to the Safety Management System and 14 they have been developed by the company to be used onboard within the company and onboard our 15 They can be easily identified with 16 vessels. the use, yet, generally, overhead it indicates 17 18 their effective date and their revision, and which manual they belong to. That's considered 19 to be a controlled document and it makes sure 20 that everything that's been used both onboard 21 and within the company is controlled by the 22 company. It's being produced by the company 23 It's to avoid people coming onboard itself. 24 and saying, oh, I'll make my own checklist to 25

1	do It my way.
2	And the auditor made a reference to
3	management of change procedure. He suggested
4	that we include a management of change
5	procedure into our Safety Management System.
6	We've always had a management of change
7	procedure since 2006, that was also further
8	amended in August of 2008 to include risk
9	assessment and to evaluate the impact of any
10	change that we might bring that might bring
11	about environmental, an effect on the
12	environment. So, I don't know how that wasn't
13	communicated to him during the audit, but we do
14	have that in place and I submitted it in the
15	documentation. I don't know if you want an
16	explanation on what management of change
17	MR. BUNDY: No, unless anybody else does,
18	I think that we've understood that. And you
19	spoke about it earlier and the way you
20	implemented.
21	MS. TSOCHLAS: Yeah.
22	Blank Flanges. Blank flanges was the
23	placing and sealing of blank flanges in
24	accordance with the requirements set out in the
25	scope of work. The auditor commented that it Appendix A

1 was in progress, but it actually had been 2 completed at the time of the audit. We came --3 we investigated the issue. We requested follow-up from the Chief Engineer to clarify what was meant by that and he verified that 5 blank flanges were in place in accordance with the requirement and sealed the way they should 7 That was further verified by 8 be. Mr. Karagiorgis when he boarded the vessel in 9 Piraeus so he could cross-check that. 10 11 that's another thing that we're not too sure 12 what was meant by that. 13 CAPTAIN WIGGER: Again, I talked to him 14 about that as well. And while there are specific blank flanges that have seals that are 15 being monitored, one of the things that we try 16 to do during our audits is get down below the 17 floor plates and look for, you know, systems 18 19 that might have blank flanges that have pipes leading overboard, and as much as you try to do 20 that in the time during the audit, you don't 21 always get to see every little pipe connection. 22 One thing we usually ask is have you done a, 23 you know, an assessment to determine if you 24 have any of those? And if the answer is, well, Appendix A2
Page 85 of 102 25

not really, or, yes, if it's yes, we have, and 1 2 we have it documented, then, you know, we 3 accept that, but I think in this case here, the response he may have gotten, or maybe he didn't 5 ask it in a proper way or whatever, was that he felt that it might be good to evaluate to make sure that you don't have any of these flanges with piping systems leading overboard where you 8 could have an unauthorized connection. 9 10 So that, you know, the recommendation 11 there would be that the company, the vessel, 12 you know, the ship staff would take a hard look 13 at those systems and make sure there are none 14 and somehow document that, maybe. MS. TSOCHLAS: Yeah, well, we have done 15 16 that -- the superintendent engineer when he prepared the guidelines for the installation of 17 18 seals onboard the vessel was done on a ship specific basis, so that was taken into account 19 20 then, and that was done at the beginning of 2008, but we further -- due to the comment by 21 Captain Joshi, the technical manager, 22 Mr. Karagiorgis, the CCM, along with the Chief 23 Engineer further investigated that and verified 24 25 that everything is in order. Appendix A2 Page 86 of 102

1	CAPTAIN WIGGER: And, again, I don't think
2	it was, you know, specifically that he
3	identified some of those flanges.
4	MS. TSOCHLAS: No, he didn't.
5	CAPTAIN WIGGER: It was a matter of, hey,
6	I've taken a look, but, again, there may be
7	some there, and without some type of
8	verification back from the ship staff or
9	documentation, I'm not sure.
10	MS. TSOCHLAS: Another item was the bilge
11	sampling and OWS performance analysis. The
L2	scope of work requires that bilge sampling is
13	carried out by the IEC auditor during the
.4	initial audit and then those bilge samples are
.5	forwarded to a laboratory that's been appointed
.6	by Ionia for analysis. That sampling wasn't
_7	carried out on either of the vessels during the
18	initial audit, so we took on our own
.9	initiative. We did carry out that sampling, it
20	was done in the presence of the IEC auditor, we
21	took samples as described in the scope of work
22	and forwarded it to our laboratory in order to
23	carryout both of those samples. It's been done
24	onboard both vessels. And we received the
25	report of the analysis for both vessels on the Appendix A2 Page 87 of 102

1 15th of April, 2009. 2 Then the scope of work requires us to 3 forward those analyses to the makers of the oily water separator, but the oily water 5 separator is not really affected by the consistency of an effluent, it's the oil content meter that has to be taken care of, we have to make sure that the effluents are 8 compatible with the oil content meter. 10 oily water separators, its function isn't really compromised by the effluent, but the oil 11 content meter could stop working. It's not 12 compatible. So, we sent it to the oily water 13 separator makers and to the oil content meter 14 makers, so we could get some feedback from 15 them, which we consider more productive 16 feedback, more constructive feedback. 17 18 The oil content meter makers report came back to us and reported that the bilge 19 effluence in the samples are compatible with 20 our OCM units installed onboard both vessels. 21 The oily water separator makers have not come 22 back to us, which doesn't really surprise us 23 because we're not expecting feedback from them. 24

25

MS. PETTUS: I just have one question not Appendix A2

1	being the technical expert, I just open it to
2	the floor. In terms of understanding why the
3	effluent doesn't really affect the oily water
4	separator, and I understand to some extent it's
5	going to filter, no matter what's in there,
6	because it's sort of a passive system, but
7	aren't there components in the effluent that
8	could actually affect this filter because I
9	know we talk about multiplying agents and how
10	that affects
11	MS. TSOCHLAS: Those affect the oil
12	content meter.
13	MS. PETTUS: But can't they also affect
14	the degree to which the depending on the
15	set-up of the particular oil water separator,
16	I'm throwing this out, because I don't know.
17	MR. OLSEN: I think you're right, because
18	when they test approve these equipment, they
19	have specific oils that they test it to. The
20	goal of this requirement, this type of
21	requirement, is to see if what's in the bilge
22	is similar to what the equipment had been
23	approved for and that the equipment is
24	adequate. You could have substances in the
25	bilge that can't be separated, like you said, Appendix A2 Page 89 of 102

1	detergents, you know, emulsified oils and stuff
2	like that that will never separate within the
3	separator.
4	MS. PETTUS: To some extent, those things
5	may be more out liars than kind of the standard
6	stuff that you might find. I didn't want it to
7	be necessarily completely discounted.
8	MS. TSOCHLAS: Well, we haven't discounted
9	it, because we did do the procedure as
10	required. The oily water separators haven't
11	provided feedback to us yet and we have gone
12	back to them, they haven't gotten back to us.
13	The makers of the oil content meter came back
14	practically immediately and that is something
15	that concerns us more because that is something
16	that will be affected, they're far more
17	sensitive.
18	CAPTAIN WIGGER: Many of the OWS
19	manufacturers, they have a list of chemicals
20	that they feel are compatible with their
21	systems, so, in that regard, if there's
22	chemicals that are not compatible, as Mr. Olsen
23	points out, the OWS may pass through the OCM,
24	but it will not, if it's emulsified it may not,
25	you know, be separated out in this. But, Appendix A2 Page 90 of 102

1	again, a lot has to go back to, you know, the
2	manufacturer on that. But there are some
3	chemicals that the OWS manufacturers recommend
4	you just don't use and they have a list of
5	compatible chemicals.
6	MS. TSOCHLAS: We do have that list. It's
7	mostly for the oil content meter. Because that
8	is far more sensitive and that list we have
9	provided to our vessels and we don't provide
10	cleaning detergents or agents that will affect
11	the oil content meter.
12	CAPTAIN WIGGER: But I think your point,
13	too, is you have distributed those analyses.
14	MS. TSOCHLAS: To the makers.
15	CAPTAIN WIGGER: To the makers. And
16	that's a reaction that on other cases that we
17	are involved with from the companies, you know,
18	they're trying to comply, but a lot of times
19	they say we never get a response, even though
20	we go back to them, they just, you know,
21	sometimes manufacturers are not responsive on
22	that.
23	MR. BUNDY: Okay.
24	MS. TSOCHLAS: When we also arranged
25	ensured that the IEC auditor that boarded the Appendix A2 Page 91 of 102

THEO T to carryout the verification order onboard the THEO T witness the sampling from that audit. We have taken the samples to the laboratory and we are waiting to get the reports back so we can forward them to the makers.

Another comment was made regarding the cleaning of the source tank and the scope of work requires us to ensure that the source tank is cleaned once every six months. The auditor commented that there were no records to evidence that the source tank had been cleaned in the last six months, but, in fact, it had been cleaned in January -- on the ninth of January in 2009. The auditor boarded the vessel on the 29th of January, and there were records available in the electronic PMS software that's available onboard, which I have submitted, and you'll see on the next slide.

And we've circled it in red, the entry,
and that's the 9th of January, 2009. And, in
fact, the installation of the SWOMS was carried
out a couple of weeks after that in order for
the SWOMS to be installed, the source tanks had
to be properly cleaned because hot work is

Appendix A2
Page 92 of 102

involved, they have to weld, and if it wasn't cleaned, we wouldn't be able to carryout the installation of the SWOMS.

Another comment has to do with oil to sea interface. Oil to sea interface, if there's a leak from that piece of equipment, it will go directly into the sea. On our vessels, the only piece of equipment, the only system that has oil to sea interface is the stone tube. We have developed a procedure that requires sounding of the tanks related to the stone tube to be carried out on a daily basis and that sounding is to be logged in the engine room logbook, and in the event that they identify any water ingress, or if there's a loss of oil, the Chief Engineer must notify the technical department so that we can carry out an investigation immediately.

The next item has to do with a fleet engineering survey. As I mentioned earlier, I think the fleet engineering survey was carried out in April of 2009. We developed a form with the help of Captain Wigger with some questions on -- that are in accordance with the terms of probation, we distributed that throughout the Appears of the page of the probation of the probation of the page of the probation of the probation of the probation of the probation of the page of the probation of th

1	fleet not just to the covered vessels and we've
2	collected back the feedback. All Engine
3	Officers are required to. Furthermore, we've
4	included that procedure in our Environmental
5	Management Plan on a fleet-wide basis as well.
6	All Engine Officers, including the electrician,
7	is required to complete that fleet engineering
8	survey within three months of signing-on
9	onboard. Copies of the completed fleet
10	engineering surveys provided by FIDIAS
11	personnel onboard the FIDIAS and personnel
12	onboard the THEO T have been submitted. You
13	must have seen that. When we received the
14	feedback from our vessels, we carried out an
15	analysis of what they were saying to us.
16	The first question was to do with how we
17	could make the OWS and the OCM and other
18	pollution prevention equipment management
19	processes tamperproof. The majority of
20	personnel considered that the installation of
21	numbered seals and warnings as an effective
22	method to ensure that the system is made
23	tamperproof. After that, proper maintenance of
24	the pollution prevention equipment is
25	considered very important and proper training Appendix A2 Page 94 of 102

1	and knowledge of rules and legislation.
2	The next question on the fleet engineering
3	survey requests proposals on improved methods
4	of handling and reducing waste accumulations
5	within the engine room and machinery spaces.
6	Most people came back with eliminating
7	leakages. If you eliminate leakages, then you
8	reduce your waste accumulation. Maintaining
9	proper Waste Management within the engine room
10	was the next proposal and good condition of
11	machinery.
12	And the third question was to do with the
13	vessel's ability to adequately maintain the
14	vessel systems, equipment, and components
15	related to pollution prevention equipment.
16	Most of the feedback was related to
17	maintaining the equipment properly.
18	MR. BUNDY: And then additional training?
19	Did they provide any specifics that you took?
20	MS. TSOCHLAS: No, additional training
21	regarding pollution prevention maintenance.
22	MR. BUNDY: Were you able to determine
23	what they thought was deficient in the current
24	training?
25	MS. TSOCHLAS: I don't think they found Appendix A2 Page 95 of 102

things deficient in the current training, I 1 2 think it was just proposals for improvement. 3 MR. BUNDY: Okay. And have you made any changes on the basis of the suggestions made in 4 5 the engineering survey? They weren't very specific MS. TSOCHLAS: suggestions and as we made a number of changes 8 to the training procedures that is going to be implemented, we're expecting to get more 9 constructive feedback maybe at a later date and 10 that is why we included the fleet engineering 11 survey in the procedures so it can be carried 12 out fleet-wide, so that we're continuously 13 14 receiving feedback. So that -- now, we've completed the part 15 that has to do with the outline provided in 16 your letter dated in March and we'll go onto 17 18 the second part, which is follow-up on the conclusions drawn following the first hearing 19 in December. 20 The first conclusion was that we had to 21 get a regular submission of documentation to 22 all the relevant parties in place, and I've 23 listed here the dates of submission and I think 24 that you can see that it's pretty much regular Appendix A2 25

1	now.
2	When we're talking about submission of
3	documentation, we mean the documentation oil
4	record book entries, engine room, and now we
5	also have the SWOM data that we submit to all
6	the parties involved here for review on a
7	monthly basis. In the beginning we had
8	difficulties getting it from the vessel, mainly
9	from the vessel in West Africa, which has come
10	up now to Europe and we pretty much got it
11	going on a monthly basis.
12	MS. PETTUS: And so, we should be getting
13	May's sometime soon, right?
14	MS. TSOCHLAS: Okay. So, the May
15	documentation has been delayed because the
16	FIDIAS wasn't in port, so that it could send it
17	to us. You've seen the documentation, it's a
18	huge amount and it's difficult for the vessel
19	to send it by e-mail to the company, so it has
20	to be sent by post mail. I think it was
21	received this week and we're in the process of
22	reviewing that. So, you should be getting that
23	soon.
24	The next slide.
25	Now, we decided to present an analysis of Appendix A2 Page 97 of 102

the findings that we've had when we've been 1 2 reviewing the documentation, because the 3 documentation is first submitted to us, our technical department reviews that documentation, and then we submit it to the 5 concerned parties. One of the first findings that we had, 8 which was actually brought up by the Coast Guard, was that they were incinerator alarms 9 10 and in the engine room alarm printouts that hadn't been logged in the oil record book, but 11 that was due to the fact that the incinerator 12 was being used to burn garbage, and we're not 13 14 required to enter the burning of garbage in the oil record book, only sludges are entered into 15 the oil record book. 16 There have been noted discrepancies in 17 quantities recorded in the oil record book 18 regarding the burning and transfer of sludges, 19 that was due to inaccurate recording of 20 vaporization and draining, that hasn't really 21

> Appendix A2 Page 98 of 102

completing the oil record book.

been defined by MARPOL as to how it should be

recorded, so for us to rectify that situation,

we included instructions in our guidelines for

22

23

24

25

1	MR. BUNDY: Could you explain that a
2	little more? What how did the vaporization
3	of drainage issues affect the oil record book
4	entries?
5	MS. TSOCHLAS: When they transfer from one
6	tank to I think it's probably best for Mr.
7	Karagiorgis to explain that to you because he's
8	more familiar with this.
9	MR. CHALOS: You might want to swear him
10	in.
11	
12	
13	
14	
15	
16	
17	
18	
19	
20	
21	
22	
23	
24	

25

1	George Karagiorgis, of 12 Laskou Street, Piraeus 185
2	36, having been called as a witness, was duly sworn
3	by the Court Reporter and was examined and testified
4	as follows:
5	MR. KARAGIORGIS: Okay. Yes, sir.
6	When the transferring quantities of
7	sludges from sludge, we need some time in order
8	to settling the sea water from the oil. So,
9	the engineer, when he heat it up, the vapors,
10	goes into the atmosphere and also we do some
11	trainings in order to remove completely the
12	water from the oil, to separate the water from
13	the oil, from the sludges. Those activities
14	are not recorded in oil record book, the
15	removal of the water and steam from the total
16	quantity of the waste stream. That means that
17	there are some discrepancies.
18	MR. BUNDY: And so, what changes have been
19	made to deal with that, if any?
20	MS. TSOCHLAS: We have included
21	instructions in the oil record book that must
22	be taken into account and recorded and when
23	draining is carried out, the draining must be
24	recorded in the oil record book, must be
25	measured and recorded. The same as with the Appendix A

1	vaporization, both before and after quantity.
2	MR. BUNDY: Okay.
3	CAPTAIN WIGGER: Also, IMO has recently
4	issued a circular about vaporization being
5	recorded.
6	MS. TSOCHLAS: That will come into force.
7	It hasn't come into force yet, though, it will.
8	CAPTAIN WIGGER: I believe it's really
9	just a recommendation.
10	MS. TSOCHLAS: Yeah.
11	MR. BUNDY: But you're following the new
12	IMO procedure?
13	MS. TSOCHLAS: Yeah, actually it came up
14	with us before the IMO recommendation came up.
15	But that kind of verifies our requirement.
16	MR. BUNDY: Okay.
17	MR. CHALOS: To put it into perspective,
18	Mr. Bundy, there was nothing in the MARPOL sort
19	of protocol, numbers and codes and things, that
20	accounted for that and that's why you're having
21	all these IMO suggestions and recommendations
22	because this issue has come up before.
23	MR. BUNDY: Okay. All right. Please
24	continue.
25	MS. TSOCHLAS: We had also a number of Appendix A2 Page 101 of 102

1	alarms from the oily water separator that	
2	hadn't been entered into the oil record book.	
3	Those are functional tests that, although we	
4	have that as a requirement that all tests are	
5	entered into the oil record book, it had	
6	slipped the attention of the Chief Engineer, s	50
7	we just reminded him of that and from now on,	
8	oily water separator tests are being recorded	
9	in the oil record book.	
10	The second item in the conclusions drawn	
11	following the previous hearing were to do with	1
12	ensuring that the newly appointed CCM,	
13	corporate compliance manager, Mr. Karagiorgis	
14	was made familiar with the scope of work in	
15	terms of probation. Mr. Karagiorgis joined	
16	Ionia on the 2nd of January of this year, 2009	ð,
17	and on his first day at work we had a meeting	
18	to do with the scope of work and the terms of	
19	probation so that he could start becoming	
20	familiarized and from there on we've had week	LY
21	meetings to ensure that he was made familiar	
22	with all the documentation that has arisen from	om
23	the testimonies of probation following the	
24	initial order, from the previous hearing, et	
25	cetera.	Appendix A2 Page 102 of 102